November 9, 2020

Page 4701

The Fairfield Area School Board met on Monday evening, November 9, 2020 at 7:09 p.m. via Zoom meeting. The following members were in attendance: Mrs. Marcy Van Metre, Presiding; Mr. David Millstein, Mr. Earl Shutt, Mr. Josh Laird, Mrs. Lashay Kalathas, Mrs. Lauren Clark, Mrs. Rhonda Myers, Mr. Jack Liller, and Mrs. Jennifer Holz. Also present were Mr. Michael Adamek, Superintendent; Mrs. Amy Simmons, Business Manager; Mr. Nathan Makar, Coordinator of Computer Services and Technology; Mr. Dan Watkins, Special Education Supervisor; Mr. Brian McDowell, High School Principal; Mrs. Patti Weber, Middle School Principal; Mrs. Barb Richwine, Elementary Principal, Mr. Weaver, Safety Officer and Mr. William Mooney, Supervisor of Facilities.

**Minutes**

Approved the minutes from the October 26, 2020 regular school board meeting on motion made by Mrs. Myers and seconded by Mr. Shutt. A roll call vote was taken, 9-0 motion carries.

**Presentations**

Mrs. Simmons, Business Manager, state that in the past week we found out about more COVID funding of $26,670. We have also been given the opportunity to apply for a grant that would allow us to collaborate with a community nonprofit and help provide food and other items to members of the community. This grant is up to $75,000.

We also received information from temporary agencies for nursing and special education positions. We are looking into this further.

Food services continues to serve meals daily to both in-school students and those working remotely. We do need families to continue to complete their free and reduced applications.

Mr. McDowell, High School Principal, mentioned the marking period changes this week in the high school and parent conferences will take place in the near future. He reminded parents to sign up online and the conferences will be virtual. Adams County Tech will be

November 9, 2020

Page 4702

coming next week to the high school for their yearly presentation to the sophomores. The ASFAB tests will take place when we come back from the Thanksgiving break. Mr. McDowell did a shout out to all the teachers and students and thanked them for making the first marking period a success. The High School had 7 students returning from the FACE program.

Mrs. Patti Weber, Middle School Principal, stated that middle parent conferences will also take place. If parents did not receive information about conferences, please call the MS office. The middle school has 12 students returning from the FACE program. The counselors are holding the School Counselors Advisory Committee with a presentation via Zoom with the topic of “Meeting the needs of the students during the Covid Pandemic.”

Mrs. Richwine, Elementary Principal, shared that the elementary will also have the parent conferences and if you need more information please contact the Elementary office. Seven students will be returning from the FACE program. Mrs. Richwine also thanked the teachers and the students and also thanked the parents for their cooperation.

Mr. Watkins, Supervisor of Special Education, shared that he is finishing some reports that are due at this time of the year. Looking for part time personal care aides has become very difficult and we continue to work through our staff and we will continue to go every avenue to find some aides. He said he is overly impressed by the students, staff and community and it has been a good transition for him. Quiz Bowl session is beginning and we will have a scrimmage this week virtually.

Crystal Heller, Athletic Director, fall sports has come to the end, however, the girls’ soccer will play in the championship game at Warrior stadium against Mt. Calvary Christian School. If they are successful they will play in the quarter finals of the PIAA state tournament on November 14th at Warrior Stadium. We will be live streaming the game tomorrow night. I attended a York Adams meeting where we voted to play our league games. Physicals were completed at Wellspan this evening. The Winter Sports Plan is on the agenda this evening for approval.

November 9, 2020

Page 4703

Mr. William Mooney, Supervisor of Facilities, stated we continue to work with Trane and attend trainings that are necessary along with completion of any warranty issues. He also mentioned the roof survey that was completed with infrared scan; report is forthcoming from a private company. We also added a ramp for the food service department. Kudos to his staff for being diligent in their duties.

Mr. Michael Adamek, Superintendent, updated everyone on information from the Department of Education that came via a zoom meeting this morning for several counties. We are now in the moderate level. We will continue with our hybrid until we see what are numbers are next week and look for the recommendations from PDE and the CDC. This past week we had 13 students with symptoms and most had a direct contact with someone with Covid. We have been very fortunate that we have not had high cases in the buildings.

**Public Comment**

Mr. Sean Jones, resident and parent, wanted to discuss the return to winter sports. Mr. Jones spoke about allowing the away team’s families and fans to attend our home games. He also spoke about fixing our current soccer field so that we can host districts in the future. The final topic Mr. Jones spoke about was the school reopening plan.

**Consent Agenda**

Background: The following routine operational matters are presented for action by the Board of School Directors. Items that require special attention may be removed from the consent agenda upon request of a Board member.

A discussion was held and Items A, B, and F thru L were pulled from the consent agenda. A motion was made by Mrs. Myers and seconded by Mrs. Holz to approve the consent agenda items C – E. A roll call vote was taken with all members casting assenting votes. Motion carries, 9-0.

November 9, 2020

Page 4704

**Administrative**

**Actions** A. Approved the Return to Sports Plan - Winter 2020-2021.

A discussion was held concerning winter sports and athletic guidelines. A motion was made by Mrs. Holz and seconded by Mrs. Kalathas. A roll call vote was taken, motion carries 8-0. Mrs. Clark had to leave the meeting prior to this vote.

**Budget** B. Approved the payment for the installation of the security fence around the bus depot.  Total $44,950 with $30,000 from the PCCD Safety Grant and $14,950 from the 2019/2020 budget.

A discussion was held concerning the installation of the security fence, the scope of the project and the funding. A motion was made by Mrs. Myers and seconded by Mrs. Kalathas. A roll call vote was taken. Motion carries 8-0.

**Personnel** C. Approved a supplemental contract for Abigail Herring as the HS Ass’t Varsity Girls’ Basketball Coach for the 2020-2021 school year with salary per the Collective Bargaining Agreement. ($2,545)

D. Accepted the resignation of the following individuals as coaches / advisors, effective immediately, and grant permission for the administration to advertise and recommend for hire these vacant positions for the 2020-2021 school year.

Trisha Zimmerman - HS Head Girls’ Volleyball Coach

Ken Acker - MS Girls’ Ass’t Basketball Coach

Katie Barnes - HS FBLA Co-Advisor

Justin Hoffacker - MS Head Wrestling Coach

E. Accepted a resignation from Cynthia Lustig, HS Special Ed. Aide, effective November 17, 2020 and grant permission for the administration to advertise and recommend for hire a HS Special Aide.

**Policy** F. Approved the revisions to Policy 103, Discrimination / Title IX Sexual Harassment Affecting Students, on a first reading including 4 attachments.

G. Approved the revisions to Policy 104, Discrimination / Title IX Sexual Harassment Affecting Staff, on a first reading including 3 attachments.

November 9, 2020

Page 4705

H. Approved the revisions to Policy 247, Hazing, on a first reading including 1 attachment.

I. Approved the revisions to Policy 249, Bullying / Cyberbullying on a first reading including 1 attachment.

J. Approved the revisions to Policy 252, Dating Violence, on a first reading including 1 attachment.

K. Approved the revisions to Policy 317.1, Educator Misconduct, on a first reading.

L. Approved the revisions to Policy 824, Maintaining Professional Adult/Student Boundaries, on a first reading.

A discussion was held concerning the approval of the policies in items F-L. This motion is only approving the first reading of the policies. A motion was made by Mrs. Myers and seconded by Mr. Millstein. A roll call vote was taken, motion carries 8-0.

**Other Action Items**

A. Move to approve a contract with Maxim Healthcare for temporary nursing staff at a maximum of up to 24 hours per week and paid for through ESSER (Covid) funding. Total not to exceed $18,000. This estimate is calculated at 24 hours per week for 15 weeks for an LPN.

A discussion was held on the need and duties for this temporary position. A motion was made by Mrs. Holz and seconded by Mr. Millstein. A roll call vote was taken, motion carries 8-0.

**Other Discussion Items**

A. The Board also discussed advertising for the Supervisor of Food Services position due to Mrs. Comeau’s retirement in December.

Move to approve advertising for the Supervisor of Food Services position. A motion was made by Mrs. Myers and seconded by Mr. Shutt. A roll call vote was taken, motion carries 8-0.

**Public Comment** – (3 min. each / 30 min. max)

November 9, 2020

Page 4706

**Adjournment**

On a motion made by Mrs. Van Metre and seconded by Mr. Shutt, the meeting unanimously adjourned at 8:50 p.m.

Respectfully Submitted:

Mrs. Marcy Van Metre Mrs. Amy Simmons

Board President Recording Secretary

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